

Director of Performance – Appointed Board Director



Anna Hursey – 2026 World Youth Champion

Welcome

Thank you for your interest in becoming an Appointed Director for Table Tennis Wales.

We are embarking on a pivotal journey of growth and transformation, building a dynamic Board fully committed to realising our ambitious vision and mission. Our new strategy will harness collective expertise and collaboration with members and partners to elevate and expand Table Tennis throughout Wales.

This pack provides comprehensive details about the Director role and our expectations. We welcome any questions you may have.

Nicki Arthur

Chair, Table Tennis Wales



About Us

The Table Tennis Association of Wales or Table Tennis Wales, as it's better known is the not-for-profit official national governing body, responsible for both the grassroots growth of the sport and the development of Wales' Commonwealth and Olympic Games elite athletes.

Board Structure

The Board comprises 10 Directors; the Chair, Chief Executive, three Elected Directors, and seven appointed Directors.

Our Responsibility

The Board is responsible for managing the business of Table Tennis Wales, working collaboratively with our Members and the wider table tennis family, and a broad range of partners, including Sport Wales.

Our Focus

Our business focuses primarily on providing services to our members, strategy, governance, finance, risk, stakeholders, and the oversight of the executive team which is led by the Chief Executive.

There are several Advisory Committees to the Board, and all Directors are expected to sit on at least one Advisory Committee depending on their skills and experience. For this role it is the Performance Committee.

Strengthening Our Board

Table Tennis Wales is seeking to strengthen its Board with an exceptional individual who wish to serve as a Non-Executive Director and support the direction for the next phase of the organisation's development.

The successful candidate will have a passion for success and demonstrate a strong commitment to the delivery of excellence and quality.

As a national governing body of sport, it is important that Table Tennis Wales has a diverse board and that each Appointed Director brings a range of skills, knowledge and experience from different backgrounds that complements the board.

The Role: Director of Performance

Skills, Knowledge and Experience

Director of Performance

The successful Director would need to have experience in the following key areas:

Strategic Performance Leadership

- Experience developing performance pathways (grassroots to elite)
- Knowledge of high-performance sport and major games preparation (Commonwealth & Olympics)

Athlete & Coaching Development

- Understanding of coaching structures and athlete development programs
- Experience working with performance athletes, coaches, and support staff

Stakeholder Engagement

- Knowledge of Table Tennis Wales' membership
- Experience engaging with internal stakeholders (players, volunteers, coaches)

What You Will Demonstrate



Time and Commitment

Time to support the growth and success of table tennis in Wales.



Independent Thinking

Independence of thought and impartiality.



Board Knowledge

A knowledge of the responsibilities of a member of a Board.



Team Player

A collaborative team player.



Interpersonal Skills

Excellent interpersonal skills, including the ability to work effectively within the Board.

Time Commitment and Terms

Time and Commitment

Board meetings take place six times per year, which are usually held in Sport Wales.

The Performance Director will lead the performance sub committee.

The role is voluntary, and we will pay Directors' travel expenses and provide a full induction to the organisation's work.

Term of Office

The appointment is for a three year-term from the date of appointment. One further three-year term can be served.

How To Apply

Your Application

An up-to-date CV and a covering letter which details your skills and experience in relation to the role description and importantly your Table Tennis experience. Please could you outline how you meet the requirements of the role, and why it appeals to you.

 **Closing Date: 12th Jan 2026**

Please email your application to the Chair:

chair@tabletennis.wales

The 2026 Recruitment Process

You will receive an acknowledgement to your email to confirm your application has been received by the CEO.

All candidates' CVs and Covering letters will be considered and a recommendation made to the Board of Directors.

For more detailed information about Table Tennis Wales, and a list of the current Directors, please visit <https://tabletennis.wales>

For an informal discussion about the role of a Director please contact.

Nicki Arthur: chair@tabletennis.wales

TABLE TENNIS WALES

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