

WSA Environmental and Sustainability Report 2025-26

WSA
SUSTAINABILITY
IN SPORT
CONFERENCE
2025



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Carbon Reduction Plan

We have developed a Carbon Reduction Plan with support from the Business Wales Sustainability Team. This is our second year of reporting and the plan helps us understand our current carbon footprint, identify key areas for improvement and establish practical actions to reduce our greenhouse gas emissions. We are committed to using the plan to guide our ongoing sustainability efforts and support our transition towards a lower-carbon business.



Carbon Reduction Reporting 2024-25

Statistics

Baseline year carbon emissions are the reference point against which emission reductions can be measured. They are a record of the greenhouse gases that have been emitted in the past prior to the introduction of any emission reduction strategies.

Baseline Year	2024/2025	
Scope 1 Emissions	0	tCO2e
Scope 2 Emissions	1.4	tCO2e
Scope 3 Emissions	3.49	tCO2e
Total Carbon Emissions	4.89	tCO2e

Carbon Reduction Reporting 2025-26

Statistics

Current year carbon emissions are a record of the greenhouse gases that have been emitted in the most current reporting year following the introduction of emission reduction strategies.

Current Year	2025/26	
Scope 1 Emissions	0	tCO2e
Scope 2 Emissions	0.5	tCO2e
Scope 3 Emissions	10.43	tCO2e
Total Carbon Emissions	10.93	tCO2e
Scope 3 Categories (inc. WPPN 06/21 Categories):		
Waste	0.12	tCO2e
Business Travel	2.12	tCO2e
Employee Commuting	7.97	tCO2e

Carbon Reduction Reporting 2025-26 Statistics - Scope 2

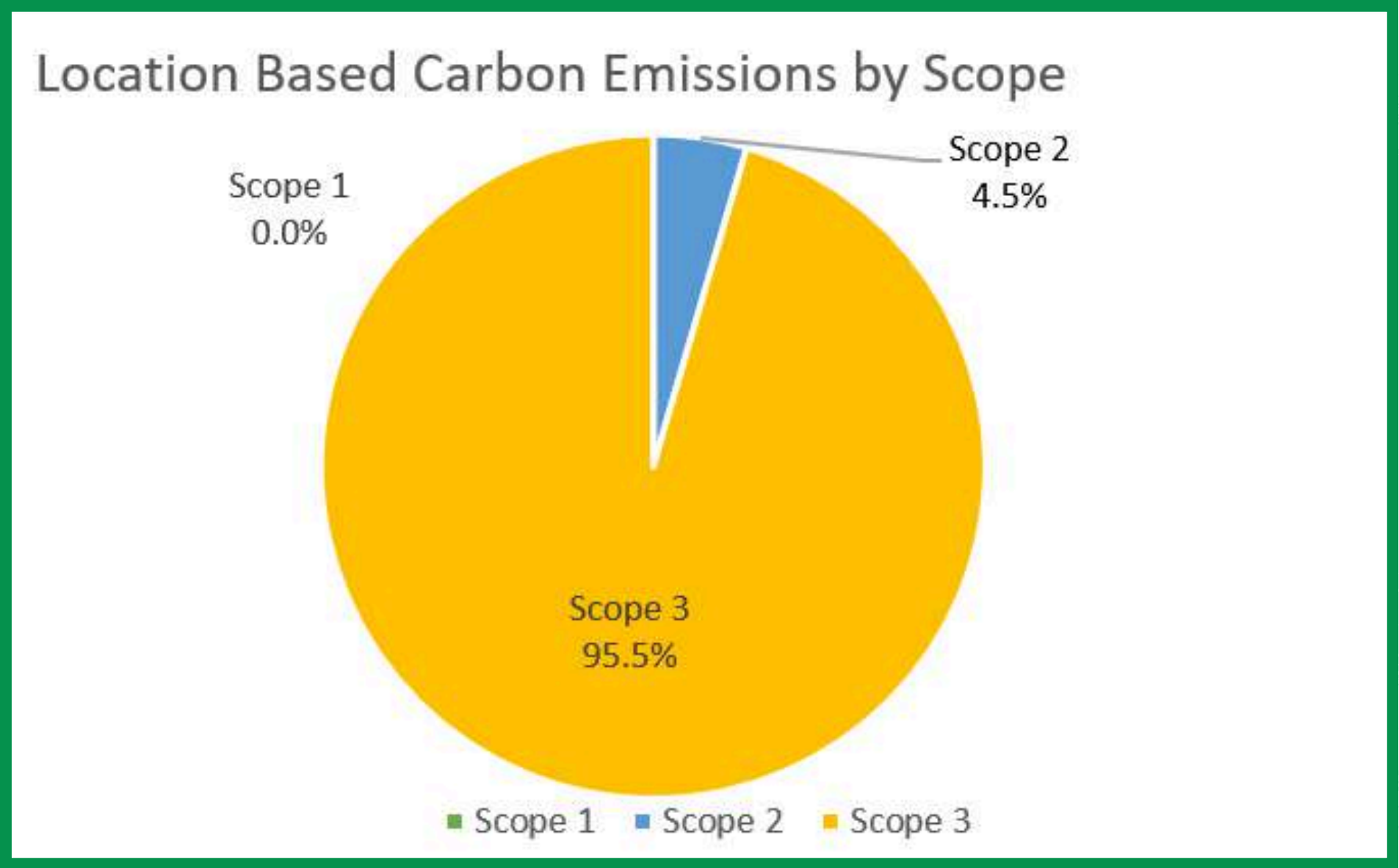
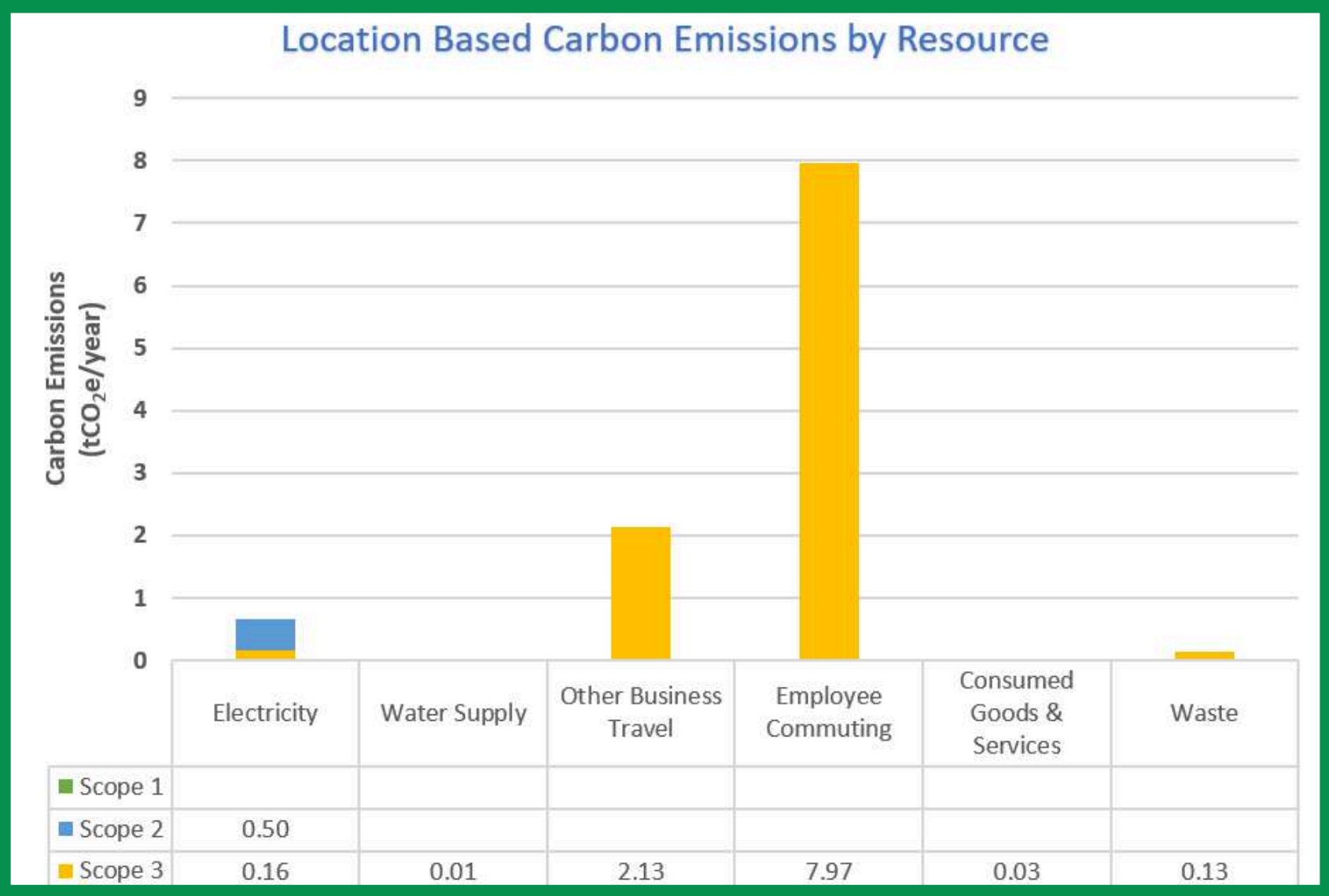
Electricity

Our reported emissions are primarily from employee commuting (73%) and business travel (20%). Scope 2 electricity accounts for 6%, while purchased goods and waste generated in operations contribute less than 1% and 1%, respectively.

Emission Scope	Description		End Use	Current Year Carbon Emissions (tCO2e)	% of Total
Scope 2	Electricity		Energy to power electrical office	0.66	6%
Emission Scope	Scope 3 Category		Relevant to the Business?	Current Year Carbon Emissions (tCO2e)	% of Total
Scope 3	1	Purchased Goods & Services	Yes – business purchases office supplies	0.03	<1%
	5	Waste Generated in Operations	Yes – office activity generates some waste	0.12	1%
	6	Business Travel	Yes – business activity occasionally involves travel	2.12	20%
	7	Employee Commuting	Yes – staff commute to the office part of the week	7.97	73%

Carbon Reduction

Employee commuting is the largest source of emissions at 7.97 tCO₂e, followed by business travel at 2.13 tCO₂e.



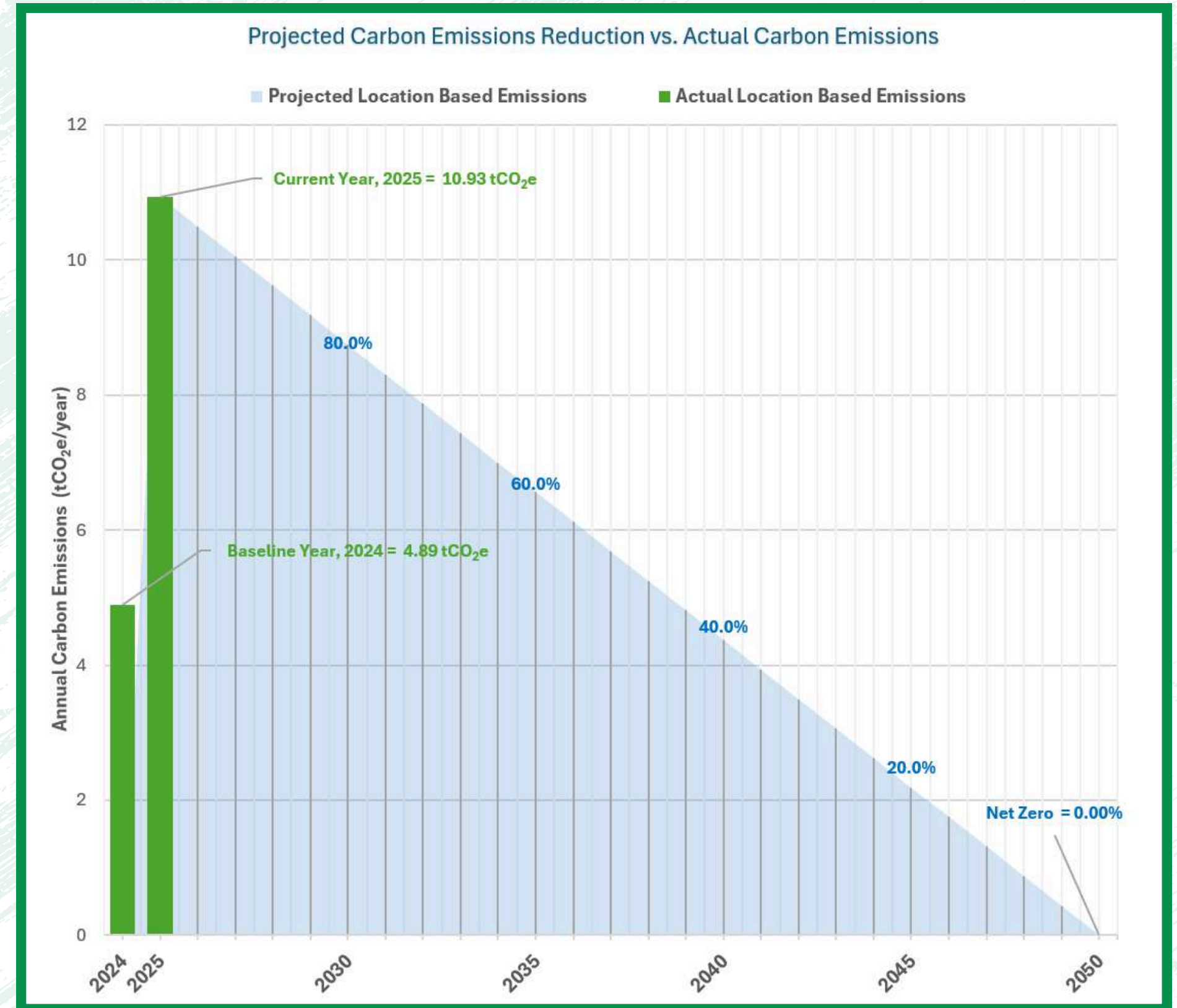
The data shows that Scope 3 accounts for 95.5% of our location-based carbon emissions, with Scope 2 contributing 4.5% and Scope 1 accounting for 0%.

Carbon Reduction Targets

To achieve Net Zero by 2050, we have adopted the following carbon reduction target:

We project that our carbon emissions will decrease over the next five years to 7.72 tCO₂e by 2031

This is a reduction of 29%.



WSA Sustainability in Sport Conference

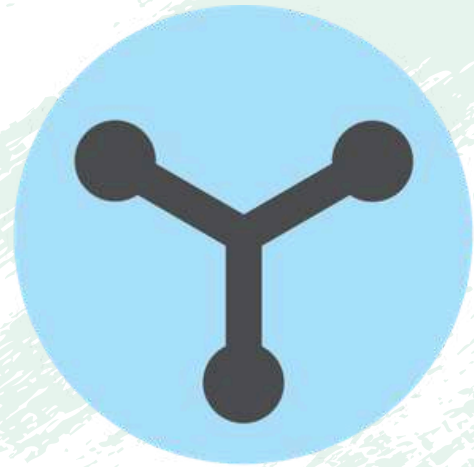
The Sustainability in Sport Conference aims to bring the sport and leisure sector together to collaborate, share knowledge and accelerate sustainable action, demonstrating how our sector can be a driver in making positive impact and encouraging positive change.

November 2025 saw the third edition of the Conference, conversations about climate action, accessibility and the future of Welsh sport.

Collaborating with WSA partners You. Smart. Thing., around half of delegates used public transport to get to Rodney Parade, the event venue, while nearly a fifth either walked or cycled.



Sustainable Partners



You. Smart. Thing.

You. Smart. Thing. is the leading travel demand management platform for destinations, venues, and events. It is used to enhance visitor experience and engagement whilst reducing the disproportionate carbon footprint created by visitor travel. You. Smart. Thing. travel plans reduce travel emissions, which typically make up most of a destination or event's carbon footprint, by integrating venue, local authority, national highways, and transport operator datasets to generate recommended low-carbon routes.



The WSA Energy Basket, delivered by 2buy2, helps clubs access renewable electricity, expert procurement support and the buying power of collective purchasing. By joining the basket, clubs can simplify energy procurement and focus more time and resources on what matters most – supporting members and maintaining great facilities. Electricity supplied through the basket is 100% renewable, helping clubs reduce their environmental impact while maintaining reliable energy supply.

Sustainable Partners



FleetEV specialises in delivering fully managed electric vehicle salary sacrifice schemes, making it easy and affordable for employees to drive brand-new or nearly-new EVs all while supporting sustainability goals and reducing carbon emissions.

The organisation is committed to helping people and businesses embrace this shift for a cleaner, more sustainable world.



Floodlighting and Electrical Services provide industry-leading floodlighting solutions to sporting clubs, universities, schools, leisure centres, councils, sports stadia, MUGA and more. Floodlighting and Electrical are committed to excellence, sustainability, and cutting-edge technology. They understand how expensive it can be to operate a sports facility, especially with the energy consumption associated with floodlights.

Floodlighting and Electrical Services can help sports facilities save to up 85% on energy bills and meet sustainability goals.

Sustainable Partners



CalQRisk are a Governance, Risk & Compliance (GRC) management information system provider. CalQRisk Sport is built on CalQRisk's 15 years as a leader in Governance, Risk and Compliance serving clients across industry and Government. The European Sustainability Reporting Standards for Non-listed Small and Medium-Sized Enterprises are included in the platform for WSA members to report against.



Harlequin Printing and Packaging has worked with some of the biggest brands in the world and is credited for its innovative and sustainable techniques. Harlequin Printing and Packaging boasts some of the most advanced equipment and machinery in the industry, allowing them to produce impeccably large quantities of print and packaging materials to support clients' tight timeframes, as well as being in a position to repurpose existing stands and banners to ensure greater sustainability.

Sustainable Partners



BASIS (British Association for Sustainable Sport) is the UK's leading not-for-profit organisation dedicated to making sport more sustainable, helping clubs, venues, governing bodies and organisations understand and reduce their environmental impact.

The organisation works to educate, engage and empower the sports sector, sharing best practice, supporting collaboration and driving action on climate change. Through its expertise, network and sustainability principles, BASIS is helping sport become more environmentally responsible while building a healthier, more resilient and sustainable future.



Business Wales' Sustainability team provides specialist advice and support to help Welsh businesses become more sustainable, reduce their carbon footprint and improve resource and energy efficiency. Through practical guidance, workshops and bespoke one-to-one support, the team helps businesses identify opportunities to cut costs, reduce emissions and build more resilient operations. The organisation is committed to supporting businesses in Wales on their journey towards a low-carbon future, encouraging sustainable practices that benefit both businesses and the wider environment.

Admiral Sustainability in Sport Fund

The Finance Wales Award-winning Sustainability in Sport Fund provides strategic partnership funding of up to £100,000 to enable WSA Members to support innovation and environmental action in sustainability across Welsh sport and physical activity.

Each WSA member organisation can apply for a grant of up to £25,000 to support initiatives that deliver positive environmental impacts across Wales

Pervious winners of the awards include Boys and Girls Clubs of Wales, Dragons RFC, Triathlon Cymru, Malpas Cricket Club, My Rounders, Bwy'n Iach and more!



WSA Sport Industry Sustainability Award

The Sustainability Initiative Award recognises organisations across Wales' sport and physical activity sector that are taking meaningful action to improve environmental sustainability. It celebrates innovative projects that demonstrate positive environmental impact, encourage behaviour change, and provide practical examples of how sport can contribute to a greener, more sustainable future.

The 2026 award recognised the Football Association of Wales' work creating biodiversity and nature-focused spaces at its facilities, demonstrating how sustainability can also deliver benefits for communities and wellbeing.

Previous Winners of the awards includes Dragons RFC and Wales Golf.



Taff Tidy World Record

The WSA collaborated with members Glamorgan Cricket and Welsh Rowing to host one of eight locations as part of the record-breaking Taff Tidy campaign.

The initiative inspired collective action to tackle environmental issues and raised awareness among volunteers, the local community and beyond about the dangers to our water system in Wales.

In total, 1,327 people participated simultaneously to clean up the River Taff on the day, setting the new record at the time.

A total of 449 people attended the litter pick at Sophia Gardens, making it the busiest location in the record attempt - another reminder of the power of sport, as well as the sector's desire, to drive sustainable change.



Additional Information



Sustainability Champion

Sion Jones was appointed as the WSA's Sustainability Champion in 2025, supporting the organisation's commitment to sustainability and environmental responsibility. Since his appointment, Sion has helped raise awareness of sustainable practices and encourage greater consideration of environmental impacts across the WSA's activities.

Sustainable Travel Policy

The WSA has implemented a Sustainable Travel Policy to encourage more environmentally responsible choices when travelling for work. The policy promotes the use of lower-carbon and sustainable modes of transport where practical, helping to reduce the environmental impact of business travel and support the organisation's wider sustainability commitments.



Salary Sacrifice Schemes

The WSA also supports sustainable travel through employee initiatives, including salary sacrifice schemes and a Cycle to Work scheme. These initiatives encourage staff to make more sustainable travel choices while providing practical and cost-effective options for reducing the environmental impact of commuting.